

VACANCY NOTE

Regional Coordinator (Western Indian Ocean) for the Fisheries Transparency Initiative

Date: 03 November 2020

Starting date:	01 January 2021
Duration:	18 months, extension possible
Location:	Providence/Seychelles
Applicability:	Seychellois National or Seychelles-based GOP holder
Job type:	Full time employment (40 hours/week)

About the FiTI:

The Fisheries Transparency Initiative (FiTI) is a global multi-stakeholder initiative. Its purpose is to increase transparency and participation in fisheries governance for the benefit of a more sustainable management of marine fisheries.

The FiTI is not owned or operated by one organisation nor does it represent the work of a single interest group. Instead, the diversity of different stakeholders is a central feature of how the FiTI works. It is governed by an International Multi-Stakeholder Board, and operated by the FiTI International Secretariat, which is located in Seychelles.

More information can be found at: <https://www.fiti.global>

Job description:

We are seeking a Regional Coordinator for the Western Indian Ocean to increase the public availability and understanding of fisheries management information, in particular in the following four countries: Seychelles, Mauritius, Madagascar and Comoros.

This position will have daily responsibilities for interacting with national and regional stakeholders from government, business and civil society, as well as with international partner organisations. The Coordinator will report to the Executive Director of the International Secretariat.

This vacancy is a unique opportunity to play a leading role in supporting the growth of the FiTI in the region and to contributing to the global development of this initiative.

Key responsibilities:

Awareness raising

- Determining tailored engagement approaches for stakeholders in Seychelles, Mauritius, Madagascar and Comoros
- Conducting on-site (or virtual) missions to target countries to discuss with stakeholders from governments, business and civil society opportunities to engage in the FiTI
- Collaborating with national partners to align outreach and communication activities
- Promoting learning and capacity-building to increase the understanding and usability of fisheries management information in the region

Coordination of FiTI implementation in the Western Indian Ocean region

- Supporting countries in implementing the requirements of the FiTI Standard, in close cooperation with the designated national governmental focal points
- Conducting regular meetings/telephone appointments with designated focal points
- Providing guidance to national stakeholders upon request (e.g., revision of FiTI-related documents, roadmaps and strategic workplans)
- Supporting national/regional actors in conceptualising and organising FiTI-relevant events

Communication

- Representing the FiTI in relevant national and regional events
- Promoting national and regional FiTI activities on social media (e.g., twitter, Facebook)
- Providing regular blog articles on FiTI-related activities for the FiTI website

Support the global administration and governance

- Participating in weekly status meetings with the Executive Director of the FiTI International Secretariat
- Supporting global communication/outreach of the FiTI International Secretariat (including official correspondence)
- Supporting the organisation of FiTI International Board meetings (including the elaboration of preparatory papers, preparation of sessions)
- Providing advice to the FiTI International Board, if requested
- Undertaking other related tasks as assigned by the Executive Director of the FiTI International Secretariat

Qualifications:

Candidates should have a solid academic background and more specifically:

- a strong motivation and flexibility to work for a young, ambitious international initiative;
- at least 3-5 years of relevant professional experience in either the fisheries sector or other sectoral transparency/good governance/open governments efforts;
- solid networks to key organisations in fisheries management/ocean governance in the Western Indian Ocean region;
- proven capacity to draft concept papers/analyses at a high level (in English and in French);
- experience of working with governmental institutions (experiences with multi-stakeholder initiatives is a plus);
- excellent communication, presentation and interpersonal skills;
- proven problem-solving skills;
- readiness to travel on a regular basis within the region;
- proven track record of successful project management (experience in fundraising would be an asset);
- solid IT skills (e.g., Microsoft Office, CRM systems, video conferencing);
- fluency in French and English.

Our offer:

- Be part of a friendly and highly motivated global team that seeks to make a difference for sustainable fisheries
- Unique occasion to contribute to the development of a global, impactful initiative
- Access to key national and regional decision makers
- Participation in conferences and workshops
- Flexible working hours
- Competitive remuneration (NGO level), based on qualifications and experience

Interested?

Candidates who meet the above requirements should send their CV and a max. 2-page cover letter (in English), explaining their motivation and why they are suited for the position with details of expected salary by email to sbiermann@fiti.global. The deadline for application is **30 November 2020**. Please note that we may close the submission date earlier if we feel that we have the right pool of candidates.

Qualified female candidates are strongly encouraged to apply.