

# EXPRESSION OF INTEREST

## National Implementation Partner for the Fisheries Transparency Initiative (FiTI) in São Tomé and Príncipe

Date: 25 February 2021

Starting date:	01 April 2021
Duration:	15 months, extension possible
Location:	São Tomé and Príncipe
Job type:	Consultancy

### About the FiTI:

The Fisheries Transparency Initiative (FiTI) is a global multi-stakeholder partnership that seeks to increase transparency and participation for a more sustainable management of marine fisheries. It provides governments, the fishing industry (both large-scale and small-scale), and civil society with an internationally-recognised framework to increase the credibility and quality of national fisheries information.

By making fisheries management more transparent and inclusive, the FiTI promotes informed public debates on fisheries policies and supports the long-term contribution of the sector to national economies and the well-being of citizens and businesses that depend on a healthy marine environment.

The FiTI does not represent the work of a single interest group. Instead, the diversity of different stakeholders is a central feature of how the FiTI works. It is governed by an International Multi-Stakeholder Board, and operated by the FiTI International Secretariat, which is located in Seychelles.

More information can be found at: <https://www.fiti.global>

### Objectives:

Under the project “Support for increasing transparency and multi-stakeholder collaboration in fisheries management among four Small Island Developing States (SIDS) in Africa”, financed by the Minister for Foreign Affairs of Ireland, represented by the Embassy of Ireland in Dar es Salaam, the FiTI seeks to engage a reputable São Tomé and Príncipe-based non-governmental organisation to support the FiTI Regional Coordinator (West Africa) in pursuing the following objectives:

- Increasing the public awareness of the Fisheries Transparency Initiative (FiTI) amongst stakeholders from governments, business and civil society in São Tomé and Príncipe, and
- Obtaining a robust commitment from the government of São Tomé and Príncipe to implement the Fisheries Transparency Initiative (FiTI).

### Key responsibilities for the selected organisation:

- Preparing a **profile for the country's marine fisheries sector**, including institutional and legal framework, key actors in fisheries and good governance, recent developments regarding marine fisheries and open government, possible opportunities and challenges of the fisheries sector in São Tomé and Príncipe;
- Identify **strategies and main activities to support São Tomé and Príncipe** in maintaining a resilient and sustainable sector (e.g. drafting a roadmap for São Tomé and Príncipe to implement the FiTI);
- Conducting a **transparency assessment** for São Tomé and Príncipe regarding the public availability of fisheries management information in order to establish a sound baseline to demonstrate progressive improvement over time;
- Identifying **market and non-market based incentives** for increasing transparency in the country's fisheries sector;
- Supporting the FiTI Regional Coordinator regarding tailored **engagement approaches** for stakeholders from government, business and civil society;
- Assisting the FiTI Regional Coordinator in identifying and pursuing national and regional **outreach and communication opportunities** (e.g. blogs, newspaper articles, conferences);
- Organising and conducting national **stakeholder workshops**;
- Participating in **bi-weekly status calls** with the FiTI Regional Coordinator;
- Undertaking **other related tasks** as assigned by the FiTI Regional Coordinator.

## Requirements and competencies:

- Non-profit and non-governmental organisation with at least 3 years of active operations in São Tomé and Príncipe<sup>1</sup> (e.g. civil society organisation, small-scale fishing association)
- Relevant experience regarding sustainable fisheries management is required; expertise in open government, ocean governance and/or multi-stakeholder collaboration is a plus
- Extensive network in the marine fisheries sector in São Tomé and Príncipe, including government actors, civil society, commercial fishing companies, small-scale fishing associations, academia and media
- Proven experience in advocacy and outreach activities
- Display of maturity, discretion, enthusiasm, and a positive attitude
- Strong motivation and flexibility to contribute to a young, ambitious international initiative
- Proven track record of successful project and sub-grant management
- Fluency in Portuguese and English

## Our offer:

- The selected organisation will contribute (on average) up to 8 workdays per month to meet the above shown requirements. A fixed daily rate of up to 150 EUR is offered (inclusive of all applicable taxes and fees); payment will be based on the completion of pre-defined milestones
- On-boarding process by the FiTI International Secretariat, e.g. list of self-study documents, two-hour webinar to relevant staff of selected organisation
- Provision of several methodologies (e.g. for conducting the Transparency Assessment) and templates (e.g. for compiling a Sector Profile)
- Access to FiTI's national and regional stakeholder network

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<sup>1</sup> The following are not eligible to apply: Entities that do not have a registered legal status; Government agencies or institutions; UN agencies, Private individuals: Private sector entities

## Submission details

Organisations who meet the above-shown requirements should send a brief Letter of Interest by email to Mr. Sven Biermann [[sbiermann@fiti.global](mailto:sbiermann@fiti.global)].

This letter (in English – no more than 3-4 pages) should outline background information on the organisation, explaining their suitability and motivation for this vacancy, proposed project member(s) for this assignment, and highlighting relevant project experiences. Please do not send any reference letters or transcripts.

The deadline for application is **17 March 2021**. Please note that applications submitted later than this date will not be accepted.

## Evaluations

The applying organisations will be evaluated on the following criteria:

No.	Criteria	Points
1	General operational experience and reputation of the organisation in São Tomé and Príncipe	up to 15
2	Relevant experience of the organisation and proposed project members regarding the envisioned responsibilities	up to 30
3	Network in the marine fisheries sector of São Tomé and Príncipe (government, business, civil society)	up to 30
4	Track record of successful project and sub-grant management	Up to 20
5	Any others (e.g. technical expertise, languages)	up to 5
	<b>Total</b>	<b>up to 100</b>

Only the organisation with the highest score will be selected to enter into the negotiation phase of a consultancy agreement. A second proposal phase is not foreseen.